



# INTEGRATED POLICY QUALITY, ENVIRONMENT AND HEALTH/SAFETY

REVISION : NOVEMBER 2024



At STAS, quality, protection of the environment and maintaining the safety and health of our employees are not just objectives, it's our culture. We are committed to providing products and services that meet the highest quality standards, while ensuring the satisfaction of our customers and their progress, to have a positive and lasting impact on society.

**Our work is guided by the values of respect, family, creativity, pleasure and customer satisfaction.**

## OUR GUIDING PRINCIPLES

### STAFF INVOLVEMENT

We train and encourage the involvement of all staff in our approach to ensure good ownership and effective implementation of the integrated management system.

### ORGANIZATIONAL AND FINANCIAL PERFORMANCE

We are committed to a process of continuous improvement of our processes, products and services to optimize our performance and meet the expectations of the market and our customers.

### CUSTOMER SATISFACTION

We anticipate customer needs and expectations to offer them products and services that would meet their needs.

### COMPLIANCE WITH REGULATIONS

We comply with the regulatory and legal requirements applicable to our sector of activity.

### CORPORATE RESPONSIBILITY

We have integrated environmental, health and safety issues into our integrated policy and we are committed to a sustainable development approach.

In order to validate the continuous improvement of our integrated management system based on the ISO 9001, 14001 and 45001 standards, we have defined indicators, which allow us to measure our ability to achieve these objectives. These indicators are validated and updated at each management review.

A handwritten signature in blue ink that reads 'Louis Bouchard'.

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**Louis Bouchard | President - General Manager**

